Coverage for: Individual + Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-826-9781. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-826-9781 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	<b>\$500</b> person / <b>\$1,000</b> family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a>
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$2,000 person / \$4,000 family In-network \$4,000 person / \$8,000 family Out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.umr.com or call 1-800-826-9781 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (a <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All  $\underline{copayment}$  and  $\underline{coinsurance}$  costs shown in this chart are after your  $\underline{deductible}$  has been met, if a  $\underline{deductible}$  applies.

Common		What You Will Pay		Limitations Evacations 9 Other	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$20 Copay per visit; Deductible Waived	30% Coinsurance	None	
If you visit a health care provider's	<u>Specialist</u> visit	\$20 Copay per visit; Deductible Waived	30% Coinsurance	None	
office or clinic	Preventive care/screening/ immunization	No charge; Deductible Waived	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a	Diagnostic test (x-ray, blood work)	No charge; Deductible Waived	30% Coinsurance	None	
test	Imaging (CT/PET scans, MRIs)	10% Coinsurance	30% Coinsurance	Preauthorization is required.	

Common		What You Will Pay		Limitations Evacations 9 Other
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need	Generic drugs (Tier 1)	Not Applicable.	Not Applicable.	
drugs to treat your illness or condition.  More info. about prescription drug coverage is available at www.express-scripts.com.	Preferred brand drugs (Tier 2)	Not Applicable.	Not Applicable.	For information on whether this is a covered service and your cost if you use an In-Network Provider or an Out-of-Network Provider, refer to the separate Summary of Benefits Coverage (SBC) document that describes the Prescription Drug plan.
	Non-preferred brand drugs (Tier 3)	Not Applicable.	Not Applicable.	
	Specialty drugs (Tier 4)	Not Applicable.	Not Applicable.	
If you have outpatient surgery  A Carrum Health	Facility fee (e.g., ambulatory surgery center)	10% Coinsurance for non- CHSB procedures. No charge; Deductible Waived, for eligible procedures obtained with CHSB.	30% Coinsurance	Preauthorization is required for non-CHSB procedures. For detailed information on the CHSB, pre-certification process and list of eligible procedures, please see the SPD Supplemental Summary or call 1-888-855-7806 or visit <a href="mailto:carrum.me/csveba">carrum.me/csveba</a> .
Surgery Benefit (CHSB) is available.	Physician/surgeon fees	10% Coinsurance for eligible procedures not obtained with CHSB, a \$1,000 penalty without a Carrum Health precertification will apply.	30% Coinsurance	None

Common		What You Will Pay		Limitations Everytions 9 Other
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Emergency room care	\$100 Copay per visit; Deductible Waived	\$100 Copay per visit; Deductible Waived	Copay may be waived if admitted
If you need immediate medical attention	Emergency medical transportation	10% Coinsurance	10% Coinsurance	In-network deductible applies to Out-of-network benefits; Preauthorization is required for Non-emergency.
	<u>Urgent care</u>	\$50 Copay per visit; Deductible Waived	30% Coinsurance	None
If you have a hospital stay  A Carrum Health	Facility fee (e.g., hospital room)	10% Coinsurance for non- CHSB procedures.  No charge; Deductible Waived, for eligible procedures obtained with CHSB.	30% Coinsurance	Preauthorization is required for non-CHSB procedures. For detailed information on the CHSB, pre-certification process and list of eligible procedures, please see the SPD Supplemental Summary or call 1-888-855-7806 or visit <a href="mailto:carrum.me/csveba.">carrum.me/csveba.</a> .
Surgery Benefit (CHSB) is available.	Physician/surgeon fee	10% Coinsurance for eligible procedures not obtained with CHSB, a \$1,000 penalty without a Carrum Health precertification will apply.	30% Coinsurance	None
If you have mental health, behavioral health, or	Outpatient services	\$20 Copay per visit; Deductible Waived Office visit; 10% Coinsurance for Partial Hospitalization & Intensive Outpatient Treatment	30% Coinsurance	Preauthorization is required for Partial Hospitalization & Intensive Outpatient Treatment.
substance abuse needs	Inpatient services	10% Coinsurance	30% Coinsurance	Preauthorization is required.

Common	Services You May Need	What You Will Pay		Limitations Everytions 9 Other	
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Office visits	No charge; Deductible Waived	30% Coinsurance	Cost sharing does not apply to certain	
If you are pregnant	Childbirth/delivery professional services	10% Coinsurance	30% Coinsurance	preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described	
program	Childbirth/delivery facility services	10% Coinsurance	30% Coinsurance	elsewhere in the SBC (i.e. ultrasound).	
	Home health care	10% Coinsurance	30% Coinsurance	Preauthorization is required.	
	Rehabilitation services	\$20 Copay per visit; Deductible Waived	30% Coinsurance	Preauthorization is required after 20 <sup>th</sup> visit.	
If you need help recovering or have other special health needs	<u>Habilitation services</u>	\$20 Copay per visit; Deductible Waived	30% Coinsurance	Preauthorization is required after 20 <sup>th</sup> visit.	
	Skilled nursing care	10% Coinsurance	30% Coinsurance	Preauthorization is required.	
	<u>Durable medical equipment</u>	10% Coinsurance	30% Coinsurance	Limited to a single purchase (including repair and replacement) every 3 years; Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases.	
	Hospice service	10% Coinsurance	30% Coinsurance	None	

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
	Children's eye exam	\$20 Copay per visit; Deductible Waived	Not covered	1 Maximum exam every 2 years	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up	Not covered	Not covered	None	

### **Excluded Services & Other Covered Services:**

## Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult)

- Infertility treatment
- Long-term care
  - Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine foot care
- Weight loss programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (only for pain & nausea related to surgery, pregnancy, or chemotherapy)
- Hearing aids

Routine eye care (Adult)

Chiropractic care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.dealthcare.gov">Marketplace</a>. For more information about the Marketplace, visit <a href="https://www.dealthcare.gov">www.dealthcare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <a href="http://cciio.cms.gov/programs/consumer/capgrants/index.html">http://cciio.cms.gov/programs/consumer/capgrants/index.html</a>.

### Does this plan Provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this <u>plan</u> Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-826-9781.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-826-9781.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-800-826-9781.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-826-9781.



# **About these Coverage Examples:**



Total Evample Cost

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist copayment	\$20
■ Hospital (facility) coinsurance	10%
Other coinsurance	10%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,000			
In this example, Peg would pay:				
Cost Sharing				
Deductibles	\$500			
Copayments	\$0			
Coinsurance	\$1,100			
What isn't covered				
Limits or exclusions	\$100			
The total Peg would pay is	\$1,700			

## Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist copayment	\$20
■ Hospital (facility) coinsurance	10%
Other coinsurance	10%

### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

¢12 Q00

Durable medical equipment (glucose meter)

Total Example 003t	ΨΙ,ΤΟΟ		
In this example, Joe would pay:			
Cost Sharing			
Deductibles*	\$500		
Copayments	\$80		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$6,000		
The total Joe would pay is	\$6,580		

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist copayment	\$20
■ Hospital (facility) coinsurance	10%
Other coinsurance	10%

### This EXAMPLE event includes services like:

Total Evample Cost

\$7.400

Emergency room care (including medical supplies)
Diagnostic tests (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	φ1,700
In this example, Mia would pay:	
Cost Sharing	
Deductibles*	\$500
Copayments	\$200
Coinsurance	\$40
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$740

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-800-826-9781.

\*Note: This plan has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

\$1 000